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Los Angeles

SERVICES FOCUS

Business Strategy Class Action Defense PAGA Defense
Employment Discrimination and Harassment
Commercial litigation Intellectual Property
Trade Secrets Misappropriation Wage and Hour
Litigation prevention consulting Workplace Investigations
Workers' Compensation defense Trial Appeals

BAR ADMISSION

- California
- Missouri

LANGUAGE

- English

ACADEMIC

- J.D., Washington University in St. Louis
- M.A., University of Wisconsin-Milwaukee
- B.A., Indiana University of Bloomington

Ted Wells, Esq.

Partner, Head of Litigation

As the Head of Litigation at ILS, Ted advocates for companies in complex commercial, employment, and wage-and-hour disputes. Ted is a tenacious advocate, backed by over a decade of securing significant victories in federal and state courts and arbitrations. Ted achieved tremendous early success, obtaining five favorable published opinions from the Eighth Circuit Court of Appeals in his first five years of practice, one with a brief he wrote as a law student.

Now, Ted's practice focuses on advocating for businesses. Ted has won substantial jury verdicts and negotiated multimillion dollar settlements on behalf of companies, and has had numerous commercial and employment cases dismissed before the company was subjected to the burden of civil discovery. Ted has obtained summary judgment on behalf of a market leading company wrongly accused of infringing intellectual property. Ted has practiced in trial and appellate courts of all levels, both state and federal. Ted's strategic approach to litigation considers factors inside the courtroom and out, with the bottom line of delivering results to his clients. Whether you have been sued by an employee, wronged by a competitor, or are simply seeking to protect yourself from litigation risk, Ted provides the advocacy and guidance you need to solve your problem.

Before joining ILS, Ted practiced civil rights law, constitutional law, and employment law on behalf of plaintiffs and defendants. He worked closely with a retired Missouri Court of Appeals judge in private practice, and worked for a United States Magistrate Judge while in law school, writing draft opinions on dispositive motions. Ted's experience on both sides of the "v." and behind the bench provides him with unique insights that allow him to find the best solutions for his clients at the best cost to them.

Representative Matters

- Jury verdict of \$945,600 for logistics company in breach of fiduciary duty case – OTX v. Haenisch, et al., Los Angeles Superior Court case no. 21STCV38826
- \$2.1 million global settlement in commercial dispute - Case confidential
- Breach of contract and unfair competition case dismissed before civil discovery – Kiwijet, LLC v. Guangzhou Hayonex International Logistics Company, et al., C.D. Cal. case no. 2:21-cv-07515
- Wrongful termination case against tech company dismissed before civil discovery – Boyajian v. Banyan Security Inc., Supreme Court of New York, Nassau County, Index No. 608883/2023
- Police officer not entitled to qualified immunity for suspicionless arrest in public park – Chestnut v. Wallace, 947 F.3d 1085 (8th Cir. 2020)
- Criminal sentence reversed – United States v. Harmon, 944 F.3d 734 (8th Cir. 2019)